



Strategic Plan 2021 - 2023

Vision Statement: *Educating Catholic Leaders through Faith and Action*

Mission Statement: *To educate students in the Catholic Tradition of faith and love, recognising the uniqueness of the individual and challenging them to realise their potential in a multicultural environment that constantly strives for excellence.*

This Strategic Plan is the result of collaborative thinking and planning. The process was led by the Board of Trustees and Senior Leadership Team, and considers information gathered from internal reviews, external reviews including Special Character and ERO, and consultation and engagement with school stakeholders.

This Strategic Plan reflects the following Priorities:

Special Character: *The Special Character of the College holds Christ at its centre by providing an ongoing invitation to explore a living relationship with Christ, the Kerygma, and encourage a conversion of heart through a community seeking to understand and exploring faith-in-action. Our College Touchstones of Family, Joy, Prayer, Service, Scholarship, and Truth are our founding principles, they reflect the truth of the Gospels and permeate every facet of College life. We encourage our students, and their whānau to participate in an authentic partnership of holistic Catholic education. This is evidenced in the aspirational outcomes of our Graduate Profile, where we encourage our students to belong in a community of faith, to believe with reason and become servant leaders, who positively influence others.*

Our commitment to Te Tiriti o Waitangi: *Aquinas College recognises and is committed to the bi-cultural partnership inherent in Te Tiriti o Waitangi which seeks to uphold and nurture the mana (prestige) of both tangata whenua (Māori) and tangata tiriti (all non-Māori). Te Tiriti o Waitangi will guide consultation and engagement with the community, to strengthen partnerships and the development of culturally responsive practices. We welcome, learn from and respond to diversity by providing inclusive and supportive learning environments that foster achievement and well-being. In line with national policy we are committed to realising the vision of Ka Hikitia: Māori enjoying and achieving education success as Māori, by maintaining our educationally powerful connections with our Māori whānau and local iwi.*

Excellence: *Aquinas College offers a Christ-centred, Catholic education where we recognise the uniqueness of every individual and challenge them to realise their potential in an environment that strives for personal excellence. We seek to support our students to become resilient, collaborative, creative problem-solvers, who are globally aware. We provide opportunities and an environment where they can follow their passions, unlock their potential and be the best they can be.*

Ministry of Education Priorities: *Aquinas College Board of Trustees places priority on all students achieving success and aims to provide an environment that empowers them to realise their potential, in a multi-cultural environment. The strategic goals and Annual Plan demonstrate clear links to the focus on the success of Māori, Pasifika, and students with special education needs. The Board aims to ensure all learners achieve their own unique version of success by fostering strong connections with all sectors of the community.*

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<p>Catholic Character: A commitment to develop students, their whānau and members of our College community to be of strong faith, knowledge, deep spirituality, and committed service to others.</p>	<ul style="list-style-type: none"> • Implement and embed our shared understanding of our Graduate Profile. Integrate into programmes and practices. • To review and embed the Special Character within Aquinas College as part of three-year review cycle. • Strengthen opportunities for authentic encounters with Christ across our community.
<p>Learning and Wellbeing A commitment to design and deliver teaching and learning programmes that meet each student where they are at, connects them to the learning experience, are fully inclusive and promote success regardless of their situation and background.</p>	<ul style="list-style-type: none"> • Create opportunities and equip students for personal success with a specific focus on priority learners and meaningful future pathways. • Strengthen the engagement of curricular programmes with global and local narratives, both historical and contemporary, in order to facilitate stewardship and kaitiakitanga. • Support and resource practices to promote wellbeing for all students and staff. • Provide staff with opportunities to strengthen teaching, leadership and learner support capability through professional learning.
<p>Whānau and Community Engagement A commitment to establishing educationally powerful connections and relationships with whānau and communities. Working in partnership to provide access to a greater range and depth of resources to support the education endeavour and improved outcomes for all students.</p>	<ul style="list-style-type: none"> • Strengthen engagement with wider College community with particular focus on Māori and Pasifika whānau. • To develop partnerships with mana whenua to support local curriculum development. • Continue dialogue with the entire College community, with a specific focus on Māori and Pasifika whānau and whānau of students with learning support needs, to promote a learning environment where all students can achieve personal excellence.
<p>Our Culture A commitment to establishing a holistic and positive school culture which is safe, supportive, encouraging, inviting, and challenging for students and staff.</p>	<ul style="list-style-type: none"> • Meaningfully incorporate te reo Māori and tikanga Māori into the everyday life of the place of learning. • A strong commitment to promoting a safe and inclusive environment, free from racism, discrimination and bullying. • Promote holistic education and servant leadership through curricular and extracurricular endeavours. • Strengthen restorative practices to support relationships across the community that are open and inclusive.
<p>Facilities and Resources A commitment to ensuring that facilities and resources support improved student outcomes.</p>	<ul style="list-style-type: none"> • Continue the development of the physical environment and resources of the College to reflect our Catholic Character, improve student outcomes and manage potential future growth.